

## Herefordshire Rural Hub CIC

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### Hub Directors

Christine Hope (Chair)  
Cathy Meredith  
Chris England  
Russell Carrington

### Hub Hot Group

*The Directors and .....*

Jenny Beard  
Jon Clifford  
Ben Corbett  
Paul Crumpton  
Catherine Every  
Charlotte Gibb  
Clare Greener  
Rachel Jones  
Frances Keogh  
Andy Offer  
Julian Partridge  
Nick Read

### Disclaimer

*The Herefordshire Rural Hub  
accepts no liability for  
any direct, indirect or  
consequential loss  
arising from any action  
taken in reliance on the  
information contained  
in this newsletter.*

## Herefordshire Rural Hub is inviting applications for the voluntary post of Hub Chairman.

Do you want to make a difference to Herefordshire?  
Do you have a range of skills and experiences to offer for the  
benefit of enterprises in rural Herefordshire?

Full details are on our website at:-

<http://www.herefordshireruralhub.co.uk/herefordshire-rural-hub-chairman/>

### Herefordshire Rural Hub website.

Check it out at:- [www.herefordshireruralhub.co.uk](http://www.herefordshireruralhub.co.uk)

*If you have your own website please add a link to our website,  
and also share it via social media. Thank you.*

You can also follow us on [twitter@Hfds\\_RuralHub](https://twitter.com/Hfds_RuralHub)  
and on **Facebook** - search *Herefordshire Rural Hub*

***In order to help us reduce our costs, if you still receive this  
newsletter by POST, but are able to receive it by EMAIL  
(every month, plus other occasional updates)  
then please contact Frances by phone or email  
01432 268 428 [admin@herefordshireruralhub.co.uk](mailto:admin@herefordshireruralhub.co.uk)***

Copy deadline for the next newsletter is:-  
**15<sup>th</sup> August 2017**



THE PRINCE'S  
COUNTRYSIDE  
FUND

### Update on our "2020 Vision for Herefordshire's Family Farms" project

We now have several family farms on board this exciting  
new scheme, leaving space for a few more, could it be you?

This is a 3-year program which aims to help farming families  
achieve long term viability in these challenging times.

A bespoke plan will be put together for each farm, to include  
free mentoring and business support.

If you are interested in being one of the chosen farms, or  
would just like further information, please contact the  
Project Facilitator, Sarah Starkey, on 07974 438517 or email  
[farming2020@herefordshireruralhub.co.uk](mailto:farming2020@herefordshireruralhub.co.uk)

Date for your diary  
**Herefordshire Rural Business Advice Day**  
**Wednesday 22<sup>nd</sup> November 2017**  
At the Three Counties Hotel, Belmont Road, Hereford

In partnership with



*We are very grateful to  
Herefordshire Council (Gold sponsor)  
and Berrys (Silver sponsor)*

**BERRYS**  
PROPERTY | BUSINESS | PLANNING

**Are you unsure about details of rules or regulations? Need help with understanding record keeping?**

FREE advice is available from the Green Futures team:- **Environment Agency, Farming Advice Service, Natural England, CLA, NFU**  
Getting advice and assistance from those that know the details of the rules will help ensure your business stays compliant. You may be cautious about asking for help from a regulatory body such as the Environment Agency, but they are always willing to advise and help you. Herefordshire Rural Hub can help signpost which organisation can help you. Don't hold back from asking for help. It's free and could save your Basic Payment.

- **Farming Advice Service** Email: [advice@farmingadvice.org.uk](mailto:advice@farmingadvice.org.uk) website: [www.farmingadvice.org.uk](http://www.farmingadvice.org.uk)  
The Rural Services Helpline **03000 200 301** provides a single number for all **Farming Advice Service, Rural Payments Agency or Animal and Plant Health Agency (APHA)** enquiries. It is open from Monday to Friday, 8.30am till 5pm.
- **Natural England** 0300 060 1115 [enquiries@naturalengland.org.uk](mailto:enquiries@naturalengland.org.uk)
- **Environment Agency** Sharon Chisholm (Tues, Weds, Thurs) Tel: 02030 251692  
Email: [sharon.chisholm@environment-agency.gov.uk](mailto:sharon.chisholm@environment-agency.gov.uk)
- **N.F.U.** (Herefordshire) Clare Greener Tel: 01432 807464 Mob: 07771 626080 Email: [Clare.Greener@nfu.org.uk](mailto:Clare.Greener@nfu.org.uk)
- **C.L.A.** Richard Goodwin 01785 337010 [richard.goodwin@cla.org.uk](mailto:richard.goodwin@cla.org.uk)
- **Animal Health & Trading Standards** (Herefordshire) Tim Barber Tel: 01432 383145 Fax: 01432 383169

**Could you or someone you know benefit from support:-**

- **Farming Community Network** 03000 111 999 website: <http://www.fcn.org.uk/>
- **Royal Agricultural Benevolent Institution (RABI)** 0808 2819490 website: <http://www.rabi.org.uk/>
- **Borderlands Rural Chaplaincy** 07958 591 646 website: [www.borderchaplain.org](http://www.borderchaplain.org)
- **You Are Not Alone (YANA)** 0300 323 0400 website: [www.yanahelp.org/](http://www.yanahelp.org/)
- **Farming Help** 0845 367 9990 website: [www.farminghelp.org.uk/](http://www.farminghelp.org.uk/)
- **Addington Fund** 01926 620 135 website: [www.addingtonfund.org.uk/](http://www.addingtonfund.org.uk/)
- **Herefordshire Samaritans** website: [www.samaritans.org/branches/herefordshire-samaritans](http://www.samaritans.org/branches/herefordshire-samaritans)

**Catchment Sensitive Farming**

**Deadline for WATER CAPITAL GRANT AND MID TIER STEWARDSHIP**

Remember that the deadline for requesting application packs for Mid Tier Stewardship and the Water Capital Grant is **31<sup>st</sup> July**, so if you want to apply this year you will need to have requested a pack by this date. Worcester will be strict on this deadline, and will not take calls for packs after 31<sup>st</sup> July. If you are reading this in July and wish to request a pack please ring Natural England at Worcester on **0208 026 1090** without delay. **You will need your SBI, Holding Number and field numbers handy when you call.**

If you have requested a pack and are considering applying for items that require Catchment Sensitive Farming approval **you must have contacted your local CSFO by the middle of August.**

CSFO Contact details are below and we would encourage you to make contact as soon as possible.

**Wye (including Lugg)**

West – Wayne Davies – 01588 640 980 – [wayne.davies@naturalengland.org.uk](mailto:wayne.davies@naturalengland.org.uk)

East – James Griffiths – 01746 718 032 – [james.griffiths@naturalengland.org.uk](mailto:james.griffiths@naturalengland.org.uk)

South – Rachel Bosanquet – 07770331669 – [rachel.bosanquet@naturalengland.co.uk](mailto:rachel.bosanquet@naturalengland.co.uk)

**Teme** - Sally Powell - 07770 645037 – [sally.powell@naturalengland.org.uk](mailto:sally.powell@naturalengland.org.uk)

**The Wye & Usk Foundation - How can we help?**

- **Free farm visits** across Herefordshire to advise on water & soil health, metaldehyde use, yard infrastructure or any other issues you would like to discuss confidentially.
- **Three free soil tests**, including organic matter levels.
- **Free erosion risk maps** of your farm.
- **Stewardship applications** can be made by our experienced advisers for Mid-Tier & Capital Grants. We are getting booked up fast though so make enquiries early!
- Grants towards cost of **Under-sowing Maize**

**For more information or to request a visit please contact one of the WUF advisers: Kate Adams (07766 330 959) Lucinda Lewis (07824 904 877); Mike Williams (07920 441 215); Tom Jolley (07545 253 155); Liz Price (07776 197 740)**

## **The address for farmers to return their Sheep & Goat Movement Licences to ARAMS has changed**

**From:**

Animal Reporting & Movement Service, Southwestern, Po Box 6299, Milton Keynes MK10 1 ZQ

**To:**

**Animal Reporting & Movement Service, Capita Customer Solutions. Po Box 1470, Northampton NN1 9GB**

There is currently a re-direction service for licences posted to Milton Keynes.

Farmers can register on the ARAMS system at [www.arams.co.uk](http://www.arams.co.uk). This way they can view their online flock record to ensure all relevant movements are showing on the system. This should ensure that in the event of an inspection, all movements on the system will be up to date, present and correct.

## **If you are buying in bedding for your livestock, please be aware that ....**

....during routine inspections the Environment Agency have discovered instances where waste materials, such as plasterboard and wood contaminated with plastics, metals and other hazardous material have been used as animal bedding on farms. This may be harmful to livestock & the environment – it is illegal and can be very expensive to clean up.

More information is on our website at:-

<http://www.herefordshireruralhub.co.uk/ea-warning-possible-contamination-animal-bedding-hazardous-materials/>

## **New plans outlined for “Making Tax Digital”**

The main changes to the proposals are:

- Only businesses with a turnover above the VAT threshold (currently £85,000) will have to keep digital records and only for VAT purposes.
- They will only need to do so from 2019.
- Businesses will not be asked to keep digital records, or to update HMRC quarterly, for other taxes until at least 2020.
- Amended legislation for Making Tax Digital will be included in the Summer Finance Bill, which will be published shortly after the parliamentary recess. HMRC plans to pilot Making Tax Digital for VAT by the end of this year, starting with small-scale private testing, followed by a wider, live pilot starting in spring 2018.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-statement/Commons/2017-07-13/HCWS47/>

## **Rodent Control on Farms**

**The Rodenticide Stewardship Scheme & options for farmers** - <http://rodentcontrolonfarms.co.uk/login/index.php>

**Rodent Control Hub** - This is a free, self-study training course on rodent control is available for farmers via an online hub, Rodent Control on Farms. It is one of several training routes to help farmers who want to become certificated to use professional rodenticide products under new rodenticide stewardship requirements.

<http://www.ahdb.org.uk/projects/RodentControlHub.aspx>

**Lantra training & award** - <https://www.lantra.co.uk/awards/product/rodent-control-farms>

## **Red Tractor changes from October 2017**

At the end of 2016 Red Tractor reviewed their farm standards and went out to consultation. Following feedback, the new standards have been agreed & members will be assessed against these standards as of 1<sup>st</sup> October 2017.

For details go to the website: <http://assurance.redtractor.org.uk/>

## **Animal transport authorisations**

The Animal and Plant Health Agency have confirmed that each “legal entity” which is engaged in transport operations requires a separate animal transporter authorisation. This means that if a farmer is operating as a sole trader and transporting animals he will need an animal transporter authorisation in his name. If the same farmer also transports as part of a partnership or as a limited company, authorisations for each separate business entity will also be required in the name of the business entity concerned.

For further information go to:

<https://www.gov.uk/government/publications/application-for-a-unitedkingdom-animal-transporter-authorisation-for-type-1-authorisations-valid-for-journeys-over-65km-and-up-to-8-hours>

### **Herefordshire Country Fair**

**Sunday 6<sup>th</sup> August, 8.30am – 6pm (last entry 3.30pm)**

at King George V Playing Fields, Hereford, HR2 7RQ.

<http://www.herefordshirecountryfair.co.uk>

### **Kington Show**

**Saturday 9<sup>th</sup> September, 9am – 6pm,**

at Ovals Farm, Kington, Hereford, HR5 3LN

<http://www.kingtonshow.co.uk>

### **UK Dairy Day**

**Wednesday 13 September 2017, 8am - 5.30pm**

at The International Centre, Telford, Shropshire, TF3 4JH

UK Dairy Day is a dedicated annual event for the dairy industry. This year's theme is 'sharing knowledge'. It features over 300 trade stands. A 'sharing knowledge' zone will feature seminars throughout the day covering relevant topics related to the cow, team and farm. There are demonstrations on foot trimming, knife sharpening, dairy cow anatomy and other cow related subjects. The event also features a cattle show for dairy breeds, and this year will host The National Ayrshire Show and The National Holstein Show. Free entry. For full details visit the website:- [www.ukdairyday.co.uk](http://www.ukdairyday.co.uk)

### **Shropshire Wildlife Trust**

**River Maintenance Demonstration**

**14<sup>th</sup> September, 10.30am – 1pm**

Wem Flood bank, Ditches Farm, Ellesmere Road, Wem

Contact Pete Lambert [petel@shropshirewildlifetrust.org.uk](mailto:petel@shropshirewildlifetrust.org.uk)

### **The Friends of Herefordshire Samaritans**

**The Garden will be open at Lower Hope, Ullingswick, Hereford HR1 3JF**

**on Sunday 13<sup>th</sup> August, 2-5pm**

*By kind permission of Mr C. Richards OBE DL, & Mrs S. Richards*

Featuring the Bargoed Male Voice Choir      Signposted Lower Hope & Pencombe off the A417

**Admission:** £6, Children under 12 - £1 // Teas // Sorry no dogs

For further information please contact Mrs Rae Jones, Chair of Friends of Herefordshire Samaritans  
on 01432 274800 or [rae1946@icloud.com](mailto:rae1946@icloud.com)

### **St Michael's Hospice**

**Tea on the Terrace**

**at St Michael's Hospice, Bartestree, HR1 4HA, on Sunday 20<sup>th</sup> August, 1-5pm**

Gentle jazz music. A selection of sandwiches, Fresh cream scones, Freshly-baked cakes and pastries, Teas, infusions or coffee.

*Please note; a contingency plan will be in operation in the event of adverse weather.*

**£20 per person, Advance bookings only**

Full details and booking at <http://www.st-michaels-hospice.org.uk/event/tea-on-the-terrace-2/>

Or call Community Events on **01432 851 000**

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### **The Laskett Gardens**

**Laskett Lane, Much Birch, Herefordshire, HR2 8HZ**

**Sunday 27<sup>th</sup> August, 11am – 5pm**

This intriguing garden, boasting more than 20 unique features, has been painstakingly created over the past 40 years. The Laskett Gardens are the creation of Sir Roy Strong, the former director of the V&A Museum and the National Portrait Gallery and his late wife, the acclaimed theatre and film designer, Julia Trevelyan Oman. The gardens offer a unique portrait of its makers with the story of their marriage and their extraordinary lives woven into its very fabric.

**Tickets £9 pre-booked, £10 on the day. Parking available**

**For more information, please contact the Community Fundraising Team at St Michael's Hospice on 01432 851000 or visit [www.st-michaels-hospice.org.uk](http://www.st-michaels-hospice.org.uk)**

## News from the Blues – West Mercia Police

**Message from Paul Crumpton** - I am looking for a landowner who has suffered Fly Tipping on their PRIVATE land repeatedly adjacent to a highway, in order to trial some signage....there is only one set of this particular type of signage left. If you would like to take part in this scheme, please contact me by email at [Paul.Crumpton@westmercia.pnn.police.uk](mailto:Paul.Crumpton@westmercia.pnn.police.uk) with a contact number.

Looking forward to the Country Fair on 6<sup>th</sup> August, see you there.

## Hereford & Worcester Chamber of Commerce

**Ross on Wye Networking Brunch** Tuesday 12 September, 9.30am-11.30am

Penyard House, Weston-under-Penyard, Herefordshire HR9 7YH

**Speaker:** Gina Bradbury, Vermilion Consulting **Topic:** TBC **£17.50+VAT Members and £35.00+VAT Non-members**

**Hereford Networking Breakfast** Wednesday 20 September, 7.30am-9.30am

Burghill Valley Golf, Tillington Road, Burghill, Hereford HR4 7RW

**Speaker:** Julia Meaden, Business Coach at Arrivista **Topic:** 'Marketing Mastery'

**£17.50+VAT Members and £35.00+VAT Non-members**

**Contact:** Yasmin Bent Tel: **01905 673 600** Email: [yasminb@hwchamber.co.uk](mailto:yasminb@hwchamber.co.uk)



## Herefordshire LEADER programme 2015 – 2020

Contact the team on **01432 383023/39** or email [leader@herefordshire.gov.uk](mailto:leader@herefordshire.gov.uk)

Full details are on the website at [www.herefordshire.gov.uk/leader](http://www.herefordshire.gov.uk/leader)

### What will the LEADER Programme do?

The main objective is to create jobs and economic growth by supporting rural businesses.

The programme themes are:

- Support for micro and small enterprises, including farm diversification
- Support for rural tourism
- Support for increasing farm productivity
- Support for increasing forestry provision
- Provision of rural services
- Support for cultural and heritage activities

### Who can apply?

Project applications will be eligible from:

- Micro businesses (0-9 employees) and small businesses (10-49 employees)
- Qualifying micro and small farming and forestry businesses
- Social enterprises
- Voluntary organisations
- Community groups
- Parish councils based in rural Herefordshire

### How will I know if our project is eligible?

LEADER funding contributes to around 40% of total project costs. Cash match funding will be needed for around 60% of each project. This is a predominantly capital grant programme. Training, skills and running costs are not eligible for funding.

Business addresses must be registered in the Herefordshire LEADER area.

Each project should read the Herefordshire LEADER Handbook please follow link to our webpage for further details of eligible and ineligible costs: [www.herefordshire.gov.uk/leader](http://www.herefordshire.gov.uk/leader)

### What outputs could my project achieve?

An output is a measurable assessment of performance and success.

The main outputs for the program are: a) Jobs created & b) Businesses or holdings benefitting

**How much can we apply for?** Projects may be eligible for a grant of £2,500 up to a maximum of normally £35,000 to fund specific activities. Higher grants may be awarded to projects demonstrating exceptional output levels.

## The Prince's Countryside Fund

**The Herefordshire Federation of Young Farmers' Clubs (HFYFC) working in partnership with Herefordshire Rural Hub** have secured funding to provide support for training in a **rurally based career** to the end of December 2019. The funding is easy to access. All you need to do is select which course you would like to go on and complete the application form. If your application is approved you will be able to reclaim **70%** of your training and test costs, up to a maximum of **£250**. **Applicants must be a current member of HFYFC or a past HFYFC member (up to 40 yrs old).**

The fund will support training that will; **improve your employability, increase or improve your skill set, improve your safety or allow you to undertake extra responsibility in your current job.**



For further details and an application form please contact:

**Herefordshire Rural Hub CIC,**

Agriculture House, Beech Business Park, Tillington Road, Hereford, HR4 9QJ

Email: [admin@herefordshireruralhub.co.uk](mailto:admin@herefordshireruralhub.co.uk) Tel: **01432 268 428**

## **The Jack Hughes Fund - administered by Herefordshire Community Foundation**

The Jack Hughes Fund will fund up to a maximum of 70% of the cost of training or costs up to a maximum of £150.

Funding will be limited to one family member/employee per annum

**The new 2017 programme will be available for farmers aged over 40** and will specifically provide funds to support those who require:

- retraining or upskilling as they are leaving the industry
- training to support a new farm diversification enterprise
- training or business support for succession planning

**Funding will also be available for the following courses:**

- Safe use of pesticides – PA1, PA2, PA6
- Rodent control on farms
- Emergency first aid
- Food safety (Basic Food Hygiene)
- Chainsaw Maintenance & Cross Cutting (CS30)

**The funding is easy to access, but please note that the project will not support training retrospectively and places will be limited. Applicants need to be resident in Herefordshire.**

For further details or an application form contact:- **Herefordshire Community Foundation**

The Fred Bulmer Centre, Wall Street, Hereford, HR4 9HP. Email: [administrator@herefordshirecf.org](mailto:administrator@herefordshirecf.org) Phone: 01432 272550  
Details are on the hub website at under Grants & Funding at <http://www.herefordshireruralhub.co.uk/useful-links-information/>

## **The RDPE Growth Programme administered by DEFRA has launched calls for applications for:- Capital Grants to support tourism projects and food & drink processing activities in the Marches LEP area**

Two major strands include funding for food and drink businesses that process agricultural and horticultural products, and a rural tourism grant for small businesses and farmers who want to diversify. Grants will usually be in excess of £35,000

- £1m is available to develop visitor attractions, tourist information, and recreational and small scale infrastructure projects including holiday accommodation.
- £2.5m has been allocated to grow and enhance the food and drink sector by supporting micro, small and medium-sized food producers and processors looking to expand and create jobs.

*Grants funded by the European Agricultural Fund for Rural Development (EAFRD), part of the European Structural Investment Funds (ESIF).*

**Further information about making an application, forms and guidance, can be found online at:**

<https://www.gov.uk/government/publications/rdpe-growth-programme>

**The Marches Growth Hub** Tel: **0345 6000 727** Email: [enquiries@marchesgrowthhub.co.uk](mailto:enquiries@marchesgrowthhub.co.uk)

can provide advice & support to businesses wishing to apply for this and other funding.

Visit their website at:- [www.marchesgrowthhub.co.uk](http://www.marchesgrowthhub.co.uk)

## **Marches Building Investment Grant Scheme**

For details go to the "Grants & Funding" section in "Useful Links" on the Herefordshire Rural Hub website at

<http://www.herefordshireruralhub.co.uk/useful-links-information/>

Or visit the website: <https://www.gov.uk/european-growth-funding>

For updates on other funding opportunities in the County, please visit <http://www.marchesgrowthhub.co.uk/>  
or contact the dedicated business support hotline on 0345 6000727.

## **Herefordshire & Ludlow College**

Tel: **0800 032 1986** Email: [enquiries@hlcollege.ac.uk](mailto:enquiries@hlcollege.ac.uk) Website: [www.hlcollege.ac.uk](http://www.hlcollege.ac.uk)

**Dates for autumn courses will be available soon.**

Do check the website for details of part-time courses at Holme Lacy Campus coming soon  
in Chainsaw use, Pesticide Application, Brushcutters, ATVs, Tractor Driving etc.

<http://www.hlcollege.ac.uk/courses/57e38a0165d76/PartTime-Courses>

## **Wyvern Training Services**

Email: [enquiries@wyverntrainingservices.com](mailto:enquiries@wyverntrainingservices.com) Telephone: **07468 465 303**

We offer a comprehensive range of courses covering all aspects of agricultural, production horticulture and rural based training across the West Midlands including: Health and Safety; Vehicles; Environment; Ground Care; Quality Assurance; Pesticides; Estate Management; First Aid; Forestry and Arboriculture; Management; Packhouse Management; Computers

## Sastak 7Y

Please contact Paula Strangwood Tel: 07717 895 009 Email: [paula@sastak7y.com](mailto:paula@sastak7y.com)

Course	Dates	Venue
Qualsafe First Aid at Work	2 <sup>nd</sup> – 3 <sup>rd</sup> August	Wharton Court, Leominster
Qualsafe Emergency First Aid at Work	1 <sup>st</sup> September	Wharton Court, Leominster
Manual Handling (a.m) & Fire Safety (p.m)	30 <sup>th</sup> August	Wharton Court, Leominster
City & Guilds Safe Use of Pesticides PA1	12 <sup>th</sup> September	Wharton Court, Leominster
City & Guilds Boom Sprayer PA2	13 <sup>th</sup> September	Wharton Court, Leominster
City & Guilds Hand-Held Applicator PA6	14 <sup>th</sup> September	Wharton Court, Leominster
Lantra Chainsaw Maintenance & Cross Cutting	20 <sup>th</sup> – 21 <sup>st</sup> September	Wharton Court, Leominster
City & Guilds Chainsaw Occasional User	16 <sup>th</sup> – 18 <sup>th</sup> August	Harper Adams, Shropshire
City & Guilds NPTC Level 2 Chainsaw & Felling	7 <sup>th</sup> – 11 <sup>th</sup> August 4 <sup>th</sup> – 8 <sup>th</sup> September	Harper Adams, Shropshire

Please contact Paula to register your interest for the following courses for September

City & Guilds Safe Use of Pesticides (PA1)	City & Guilds Knapsack Sprayer (PA6)
City & Guilds Ground Crop Sprayer (PA2)	City & Guilds Air Assisted Sprayer (PA3a)

August dates available for full or refresher courses in:-

Plant Equipment – Dumper, Mini Digger, Excavator

Lifting Equipment such as Telescopic, Fork lift trucks

ITSSAR or IPAF MEWP – Cherry picker and scissors

Health & Safety courses such as First Aid, AED, Manual Handling and Fire

For further information, please contact Paula Strangwood on 07717 895 009 or email on [paula@sastak7y.com](mailto:paula@sastak7y.com)

### **For our full list of useful website links/contacts/information**

Visit the "Useful Links" page on the Herefordshire Rural Hub Website

<http://www.herefordshireruralhub.co.uk/useful-links-information/>

#### **Some updates to the useful links:-**

- Replacing the site "What's in Your Back Yard":- [www.data.gov.uk](http://www.data.gov.uk)  
Find data published by government departments and agencies including flooding maps, river quality, source protection zones and NVZ designation. After 20 years the What's In Your Backyard (WIYBY) service has been decommissioned. Most of the data is now available from this service. For full details of where to access the data from WIYBY please refer to the specific pages at:- <http://apps.environment-agency.gov.uk/wiyby>
- Voluntary Initiative – Relevant advice and guidance from a programme developed to minimise the environmental impacts from pesticides. [www.voluntaryinitiative.org.uk](http://www.voluntaryinitiative.org.uk)
- Intensive farming environmental permitting guidance:- [https://www.gov.uk/government/publications/intensive-farming-introduction-and-chapters?dm\\_i=3O4M,51BP,2L6I8J,GPSP,1](https://www.gov.uk/government/publications/intensive-farming-introduction-and-chapters?dm_i=3O4M,51BP,2L6I8J,GPSP,1)
- Gangmasters and Labour Abuse Authority:- [www.gla.gov.uk](http://www.gla.gov.uk)  
Report Problems: 0800 432 0804 General Office Enquiries: 0345 602 5020
- The Nutrient Management Guide (RB209) updated 2017:  
[http://www.ahdb.org.uk/documents/RB209/RB209\\_Section1.pdf](http://www.ahdb.org.uk/documents/RB209/RB209_Section1.pdf)

## **Herefordshire Rural Hub – Classified Page**

**Please mention Herefordshire Rural Hub when responding to an advertisement on our Classified page.**

Would you like to place an Advert, for e.g. Services / Job Vacancy / Items for sale  
or if you are looking for work/available for work ?

Then please contact **Frances** for full details of the advertising packages on our **Classified Page**

[admin@herefordshireruralhub.co.uk](mailto:admin@herefordshireruralhub.co.uk) 01432 268 428

For advertising on our website go to <http://www.herefordshireruralhub.co.uk/advertise-herefordshire-rural-hub-website/>

## **Disclaimer**

The Herefordshire Rural Hub accepts no liability for any direct, indirect or consequential loss arising from any action taken in reliance on the information contained in this newsletter.